



Live well. Love well. Tidewell.

2013 Annual Report

**Tidewell** | YOUR LOCAL,  
NOT-FOR-PROFIT  
HOSPICE  
SINCE 1980

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## From the President and CEO



Starting in a one-room office inside Sarasota Memorial Hospital in 1980, what was then known as Hospice of Sarasota County served just 66 patients that first year. **Today, Tidewell has grown to become one of the nation's largest not-for-profit hospices, providing compassionate end-of-life care to more than 8,000 patients and their loved ones annually throughout Sarasota, Manatee, Charlotte and DeSoto counties.**

During those 33 years, everyone associated with Tidewell has worked with a passion. It's never been just a job. Our team of physicians, nurses, social workers, personal care aides, counselors, chaplains and volunteers are all passionate in their steadfast belief that more can always be done to bring quality to the time hospice patients and their loved ones have to spend together.

The past year provided more proof. In the pages of this report, you'll read about families whose lives have been positively impacted by their choice to participate in hospice and pre-hospice services offered by Tidewell. Because of their experiences, people like Irv and Bea Newman have become incredible hospice advocates. But there's more education that needs to be done.

One continuing theme that hospice providers hear from patients and their loved ones is that they wished they had entered hospice care earlier, but didn't because it hadn't been recommended by their physician, they were unaware of its

benefits and/or frightened by the implications of what it means to be a hospice patient.

This thought process is evident in the statistics. While hospice usage across the U.S. is increasing annually, the length of time patients are receiving care remains stagnant. The average days of care patients were on hospice service from 2009 to 2012 increased only slightly, from 69 to 71 days. The median length of service decreased over the same time period, from 21 days in 2009 to less than 19 days in 2012.

Patients simply aren't being referred to hospices early enough to take advantage of all that they have to offer in terms of medical care and symptom control, emotional support for themselves and their loved ones, and much more.

As our population grows older, more and more will face chronic debilitating and progressive illnesses. Hospice will continue to prove itself as a health care model that not only scores high in patient and family satisfaction, but also in cost effectiveness.

Hospice provides hope; hope for relief from pain and troubling symptoms, hope for quality time with the people who are most dear, and the promise that your loved ones will be supported throughout their journey. Your support of our mission is what allows us to bring that hope to your neighborhood and so many others.

Thank you for believing in Tidewell.

## Transitions: A Decade of Enriching Lives

Bill Shaban gave up a lot when he left Illinois to move in with his daughter, Marcy, and her husband in Lakewood Ranch. The 89-year-old retired commercial photographer left behind his long-time home and the many friendships he'd built as an active member of his local American Legion post. Perhaps most importantly, Bill resigned much of his independence.

**“Fate is an amazing thing,” Ed added.**

*“We just thoroughly enjoy each other’s company, and as long as Bill and his family are okay with it, we’ll be spending time together. It’s a great fit.”*

The scenario has become common among children with aging parents, but there’s nothing common about the adjustment that’s made when circumstances require senior citizens to relocate long distances and reset their roots. It typically isn’t an easy transition, and it wasn’t for Bill.

“No matter how much we told him we wanted him here, he didn’t want to impose,” Marcy said. “And when he moved in, because my husband and I both work, I started looking around to find help and ways for him to socialize and make new friends. I called Senior Friendship Center and other places and, honestly, he didn’t want anything to do with it.”

The search eventually led Marcy to Tidewell Hospice and Transitions. The volunteer-based program, which celebrated its 10-year anniversary in 2013, provides non-medical support and practical assistance to anyone who has been diagnosed with an advanced illness and has a prognosis of one year or less. Transitions Coordinators meet with clients and their family members to assess needs and serve as guides. They provide emotional support, coordinate volunteer services and point clients toward valuable community services. The trained volunteers offer friendship, respite, help with errands and more.

Bill was paired with six-year volunteer Ed Walther, and the two built an almost instant bond. Occasional visits have now become a standing Wednesday get-together. They connect for

lunch or perhaps a visit to a local nursery to purchase plants for Bill’s gardening work around the house – an important connection to Bill’s years of interest raising and hybridizing orchids in Illinois.

“I always look forward to seeing Ed. We have a lot of fun,” Bill said. “I love my family, but it’s so nice to have someone besides them to talk with at times. I can’t say enough about it.”

There are no charges for Transitions services, which are fully funded through donations to Tidewell. The program has served more than 1,200 clients in its first decade of existence.

“Ed’s just a godsend to us. He has become a true family friend,” Marcy said.

“My Dad looks forward to Wednesdays and I feel better going to work because I know he’s going to have a great day.”

“Fate is an amazing thing,” Ed added. “We just thoroughly enjoy each other’s company, and as long as Bill and his family are okay with it, we’ll be spending time together. It’s a great fit.”



*Bill’s daughter, Marcy, Bill Shaban and Ed Walther.*

**For more information regarding Transitions, call 941-552-5962 or 888-202-9972.**

## Bea and Irving Newman

**Irving Newman's physician gave him the news no one wants to hear.** Irv's heart condition had reached the point where there was nothing else modern medical procedures could do to increase his life expectancy. It was a conversation that left Irv without hope.

"They're words I haven't forgotten," he said. "I wanted to die at that moment – period – and that's where I was left."

A referral to Tidewell Hospice, however, soon changed the outlook for Irv and Bea, his wife of 65 years and now his full-time caregiver.

Advertisements featuring the Newmans were the focus of Tidewell's campaign in 2013.



The Tidewell team quickly went to work managing Irv's symptoms. They prescribed medications that enabled him to sleep better and significantly reduced the edema that had made it difficult for him to move around without the aid of a wheelchair or walker.

Soon, there was no more talk of dying, and the Newmans were able to welcome out-of-state visitors and dine with friends. Irv's only previous outings had been to visit his health care providers. The transformation prompted Irv to write a letter of praise to Tidewell CEO Gerry Radford and a series of messages to local media, personally advocating for hospice care.

Because of that boundless enthusiasm and Irv's great desire to share his hospice story with others, Tidewell's marketing team approached the Newmans in early 2013 with a concept to feature them in the organization's newest visibility campaign. It took little convincing to get Irv and Bea to graciously agree to the project.

Designed to show the direct, personal impact hospice care has for families, the campaign features the Newmans in print, television, Internet and billboard advertising. Creative newspaper ads include photos of Bea and Irv formatted to look like vintage movie posters. Three television commercials tell the story of how the Newmans met and how Tidewell has given them back quality time together. An extended video story is a highlight on Tidewell's website ([www.tidewell.org](http://www.tidewell.org)).

The campaign has been the perfect way for Irv to fulfill his wish to inform others about the benefits of hospice care.

**"I cannot praise Tidewell enough for how much they have done for me and my wife, and this is an opportunity for me to tell people not to look at hospice as a place where things are going to be drawn, where the curtain's going to close.**

It's what happens prior to that – the care, the compassion, the personal involvement of the workers at hospice. Hospice may be the beginning of an end, but it is not the end," Irv said. "If I could convey that, that would be a message that would help everyone . . . everyone."

## Children's Services Benefits from Community Support

One enduring myth about hospice is that all patients are elderly. While a great many are over 65, people of all ages and diagnoses receive care from Tidewell, including infants and children.

Tidewell Children's Services helps young patients live life to the fullest while providing pain management and symptom control. The program minimizes hospitalizations and gives children and their families coping mechanisms to work through the many emotions that accompany advanced illness.

The unimaginable pain of losing a child is emotionally overwhelming and can often be financially devastating to a family. The **Wilson-Wood Foundation, Bladel Foundation, Russell Charitable Foundation, Kiwanis Club of Sarasota Foundation, Dow Chemical Foundation, United Way of Sarasota** and **Publix Super Market Charities** provided grants last year to help sustain the program, for which Tidewell receives no direct reimbursement.

Beyond providing traditional medical services and humanitarian assistance to cover key expenses for needy families, Tidewell Children's Services is multi-faceted, and thrived in 2013 thanks to community support.

The **Spirit of Manatee Fund of the Manatee Community Foundation** funded the purchase of unique medical dolls that give Tidewell's pediatric patients a way to understand their diagnosis and treatments. Tidewell's child-life specialists use the dolls to develop a rapport with children and help them relax. They're utilized to assess the child's perception and feelings about health care experiences and can be used to show where an injection will be given or what posture or body position will be required.

The **Evalyn Sadlier Jones Foundation** awarded a grant to fund Tidewell's "Together for Families" program. These events bring together families who have children with advanced illnesses for individual and group therapeutic play activities. By gathering peer families, Tidewell addresses the negative impact of isolation they often experience.

Socialization exercises help build relationships, foster peer support and validate each individual's feelings. The programs also help family members develop effective coping skills by modeling healthy, productive behaviors and learning to share burdens by asking for help.

With generous support from the **KBR Foundation**, Tidewell offers families quality-of-life programs that allow them to make the most of their time together. Over the years, the foundation has provided more than \$100,000 to support art and music therapies that help decrease pain and anxiety while ultimately improving quality of life. The funding provides kids a chance to focus on normal childhood activities.

Beyond providing traditional medical services and humanitarian assistance to cover key expenses for needy families, **Tidewell Children's Services** is multi-faceted, and thrived in 2013 thanks to community support.

The **Lakewood Ranch Community Fund of the Manatee Community Foundation** and the **Rotary Club of Lakewood Ranch** stepped forward in 2013 to provide support for Tidewell's grief education and counseling within the school system. Schools are close-knit communities, and the impact that tragic deaths has on students can be devastating. Few schools are staffed with experts who are appropriately trained to deal with children's grief, and many have come to rely on Tidewell's unique expertise.

The counseling services cover the full range of crisis intervention: from the death of a parent, sibling, teacher or schoolmate to suicides, drug overdoses and other horrific accidents. Teacher training is provided by Tidewell during the school year and Tidewell grief specialists respond to requests from school personnel. Counseling is offered at no cost, and as frequently as required before a child or teen begins acting out with inappropriate, unhealthy and risky behaviors.

## Honors Achieves Highest National Recognition

Since developing its veterans' program – Honors – in 2008, Tidewell's commitment to provide the highest quality care and support for military veterans and their families has remained steadfast. That commitment was recognized nationally in 2013, when Tidewell Honors was named a Level-4 partner in the National Hospice and Palliative Care Organization's (NHPCO) "We Honor Veterans" program – the highest status achievable.



WE HONOR VETERANS

The pioneering program of NHPCO in collaboration with the Department of Veterans Affairs focuses on maximizing services for veterans receiving hospice care. The overall goal is to foster a more peaceful end-of-life experience for all veterans by better addressing their specific needs and concerns.

Tidewell achieved Level-3 recognition in February 2012 and, at the time of the Level-4 announcement in January 2013, was one of only four hospices in Florida and 48 hospices nationwide to achieve the status.

### Requirements for each level include:

- **Level 1:** Provide veteran-centric education for staff and volunteers, and identify patients with military experience
- **Level 2:** Build organizational capacity to provide quality care for veterans
- **Level 3:** Develop and strengthen relationships with VA medical centers and other veterans' organizations
- **Level 4:** Increase access and improve quality of care for veterans in your community

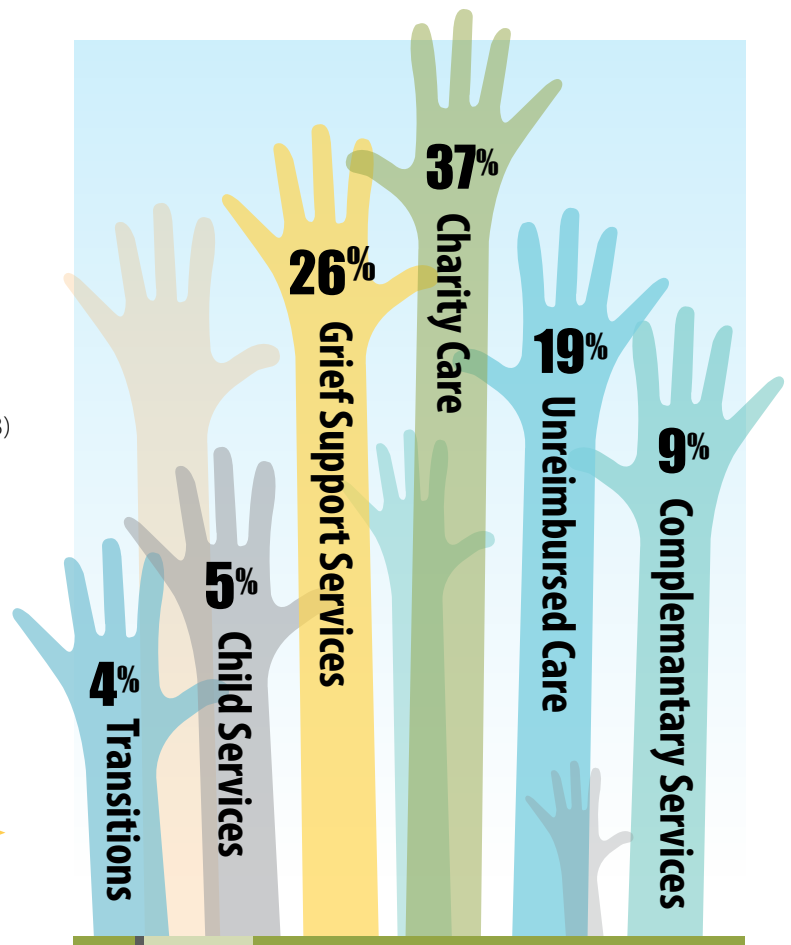
## Giving to Tidewell Hospice

Charitable dollars make an impact in many ways, and the philanthropic generosity of the people in the communities it serves allows Tidewell Hospice to focus on quality of life for its patients and their loved ones rather than financial considerations.

Tidewell diligently controls the costs of fund raising so that gifts are used where donors intend – to support the many needs of local patients and families. And as a 501(c)(3) not-for-profit organization, Tidewell is committed to providing care for all those who need it, regardless of their financial circumstances.

### Community Benefit

Tidewell provided \$4.2-million in unreimbursed services during FY 2013.



## Tidewell Honored as 'Healthiest Employer'

Throughout 2013, Tidewell received multiple commendations for its commitment to employee health through the work of its Tidewellness program. The culmination came in late summer, when Tidewell was named "Healthiest Employer" in its size category (500-1,499 employees) through a contest sponsored by the *Tampa Bay Business Journal*. Tidewell had earlier been named one of 27 finalists from throughout the Tampa Bay area.

In its fourth year presenting the awards, the *Business Journal* worked with Indianapolis-based Healthiest Employers, a technology and data research company focused on corporate wellness. The award honors local businesses that have engaged employees in wellness activities designed to encourage a healthier workplace that creates happier employees who are more productive, use less sick time and stay with the company longer.

Earlier in the year, Tidewell received a Gold Level Well Workplace Award from the Wellness Council of America (WELCOA). Tidewell was one of only two Florida entities (City of Largo) to achieve the status during the year.

A WELCOA Gold Award, the second-highest level achievable, recognizes an organization that fully embraces its responsibility to maximize the health and well-being of its employees through comprehensive programs that produce results. Tidewell meets that standard by offering programs for employees that promote healthy eating habits, exercise, smoking cessation and more.



**The Legacy Society recognizes and honors the generosity and vision of individuals who have chosen to leave a legacy to Tidewell Hospice through estate or deferred gifts. Many donors find that through bequests they are able to make a significant philanthropic impact.**

Mrs. Nina Arzberger	Mr. Howard Drazic	Ms. Barbara Lupoff	Mr. Leon Reckinger
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			Mr. Kenneth Williams
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\* deceased

If you have named Tidewell Hospice, Inc. in your will or trust, or are thinking of doing so, please let the philanthropy department know so that we may recognize you in our Legacy Society by contacting:

**Denise M. Pope, CFRE | Executive Vice President | Chief Philanthropy Officer | 941-552-7658**



## Grants

### **Appleby Foundation**

General support

### **Harold C. and Jacqueline F. Bladel Foundation**

Children's Services

### **The Community Foundation of the Venice Golf & Country Club**

Charity Care Fund in greater Venice area

### **Dow Chemical Foundation**

Children's Services

### **Harold and Evelyn R. Davis Memorial Foundation**

Tidewell's Harold and Evelyn R. Davis Memorial Humanitarian Fund

### **The Ralph S. French Charitable Foundation**

Charity Care Fund in Manatee County

### **J. Milton & Nellie E. Hoffa Memorial Foundation**

COWS – computers on wheels to provide medical record updates in real time

### **Jelks Family Foundation, Inc.**

General support

### **KBR Foundation**

Children's Services

### **Kiwanis Club of Sarasota Foundation, Inc.**

Children's Services

### **Lakewood Ranch Community Fund of the Manatee Community Foundation**

Children's Bereavement Support for Manatee County schools

### **Roberta Leventhal Sudakoff Foundation, Inc.**

Charity Care Fund in Sarasota County

### **The Mary E. Parker Foundation**

Charity Care Fund in Manatee County

### **Publix Super Markets Charities, Inc.**

Children's Services

### **Rotary Club of Lakewood Ranch, Inc.**

Children's Bereavement Support for Manatee and Sarasota Counties schools

### **Eluned and Edward Russell Charitable Foundation**

Children's Services in Sarasota County

### **Evalyn Sadlier Jones Foundation**

Children's Services "Together for Families" Program

### **Sarasota County Foundation**

Charity Care Fund in Sarasota County

### **Spirit of Manatee Fund of the Manatee Community Foundation**

Medical play dolls for Children's Services

### **United Way of Charlotte County**

Children's Services Charlotte County

### **United Way Suncoast, Inc., DeSoto County Chapter**

Charity Care Fund in DeSoto County

### **Wilson-Wood Foundation**

Children's Services in Manatee and Sarasota County

## Matching Gift Companies

A special thanks to the following companies for enhancing the value of our donor's charitable contributions.

If you are employed or retired, your current/past employer may match your gift. To find out if your company makes matching gifts, contact your personnel office or Tidewell's Philanthropy Department.

ACT Oncology, LLC

Allstate Giving Campaign

American Express Employee Giving Program

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UBS Matching Gift Program

Verizon Foundation Matching Incentive Program

## Groups Provide Generous Support Through Events

Many different community groups and organizations supported Tidewell by donating the proceeds of their events during 2013. From a few hundred to thousands of dollars, each gift was accepted by Tidewell with gratitude on behalf of the patients and families those funds benefit. Generous and heartfelt donations such as these are what allow Tidewell to fund a wide range of programs.

Here are a few of the many community events that supported Tidewell with gifts during the past year:

**Executive Women's Golf Association, Manatee Chapter:** The EWGA's mission is to connect women who want to learn, play and enjoy golf for business and fun. The Manatee Chapter held its 12th annual memorial golf tournament at the Tara Golf and Country Club in Bradenton. The event annually benefits Tidewell and honors the memory of former members who have passed, including founder Jan Wells. Tidewell has been the recipient of proceeds from the tournament since 2001, totaling more \$63,800, including \$830 in 2013.

**American Scientific Glassblowers Society:** The ASGS hosted its 58th Annual Symposium at the Lido Beach Resort in Sarasota in July. Event organizers of this national conference selected Tidewell as the beneficiary of their Charity Art Auction. Glassblowers from throughout the U.S. donated one-of-a-kind glass artwork and items for auction. The event raised \$4,607 to support Tidewell's programs and services.

**Loyal Order of Moose #1319 and Women of the Moose #1968 – Sarasota Chapters:** Tidewell has been the proud beneficiary of this fraternal organization since 2007. Proceeds raised from their annual dinner auction in 2013 raised \$3,574, bringing the total raised over seven years to \$17,185.

## Compassion in Caring Luncheon

*The following individuals and businesses were generous sponsors of the third annual Compassion In Caring luncheon.*

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*The following individuals, corporations, trusts, charitable funds, community groups and foundations contributed \$100 or more between July 1, 2012 and June 30, 2013. Thank you to our generous donors.*

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## Second Treasures Thrift Shop Opens in Venice

An enthusiastic group of shoppers began lining up nearly 30 minutes before Treasures-Venice officially opened its doors. Items were still being sorted and priced by Tidewell staff and volunteers when the first patrons were allowed in, and they hit the floor running in search of bargains.

The grand opening of Tidewell's Treasures Thrift Shop in Venice was held in January 2013, and the excitement of area shoppers hasn't waned. Located at 565 U.S. Hwy 41 Bypass N. in the Bird Bay Plaza, the sales floor is 5,600-square feet, stocked with donated clothing, books, household items, framed artwork, furniture and more. As with the Treasures-Bradenton, all proceeds are used to help fund Tidewell Hospice services for patients and their loved ones.

The first-year success of the Venice store has led to a 2,800-square-foot expansion that's scheduled to open in early 2014. For updates, special discount offers and much more information about both Treasures locations, visit [www.treasuresthiftshop.com](http://www.treasuresthiftshop.com).



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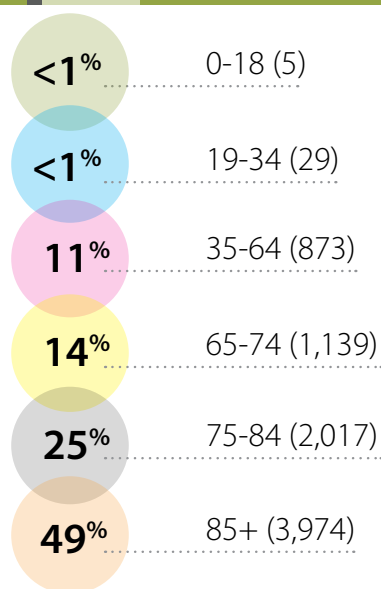
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### Patients Served by Age



## DeSoto County Calls Dr. Martin a 'Distinguished Citizen'

In honoring Tidewell Associate Medical Director Calvin Martin, MD, with a Distinguished Citizen Award, DeSoto County Commission Chairman Jim Selph told the audience that Martin had saved his wife's life with an early diagnosis of colon cancer. It was a very personal story to illustrate the impact Dr. Martin has had in his more than 50 years of medical practice in DeSoto County. The Commission recognized Dr. Martin with its first-quarter award in February. Dr. Martin began his career with 36 years in private practice. He served as Medical Director at Desoto Memorial Hospital for eight years and has been with Tidewell since 2003.



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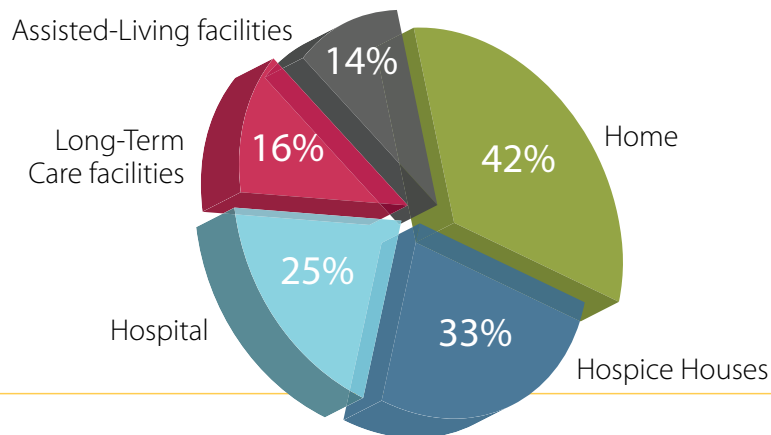
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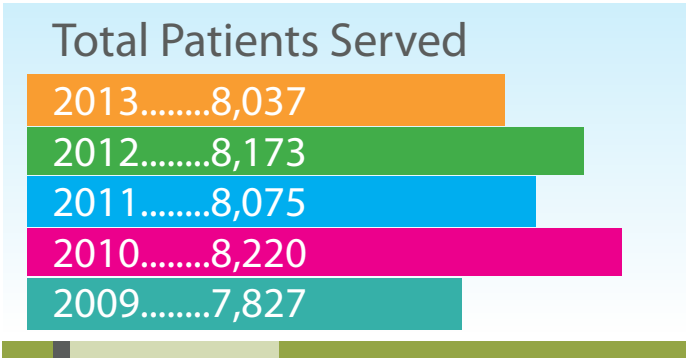
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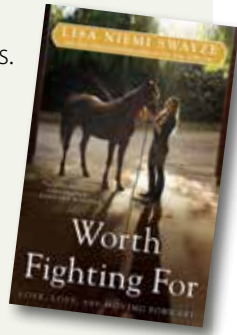
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## Lisa Niemi-Swayze Charms Audience at Annual Luncheon

Live every day to its fullest and pursue your passions. That's the message featured speaker Lisa Niemi-Swayze delivered to a sold-out crowd at the fourth annual Tidewell Hospice Compassion In Caring Luncheon at Sarasota's Ritz Carlton in February. Ms. Swayze treated Tidewell's guests to an inside look at the personal joys and struggles she and her husband – renowned actor Patrick Swayze – experienced during his courageous battle with terminal cancer. It was an inspiring message of hope that clearly resonated with Tidewell's mission.

The 2014 luncheon is scheduled for Feb. 14 with keynote speaker J.R. Martinez. The Dancing with the Stars winner, author, motivational speaker and wounded U.S. Army veteran chronicled his experiences in the best-selling book, "Full of Heart: My Story of Survival, Strength and Spirit." For tickets and sponsorship information, call (941) 552-7660.



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## New Chief Medical Officer Named



Joelle Angsten, MD, a valuable member of Tidewell's medical staff since 2006, was named Chief Medical Officer in October. She had previously served as associate medical director for the children's and admissions teams.

"Joelle has been a very important part of our medical staff for years and has proven to be a physician with the perfect combination of professional skill and personal integrity," CEO Gerry Radford said in announcing the promotion.

Prior to joining Tidewell, Dr. Angsten worked in private practice in internal medicine and pediatrics at First Physicians Group in Sarasota and was a staff member at the North County Health Center, a collaborative effort between Sarasota Memorial Hospital and Manatee County Rural Health Services that provides medical care for underserved populations in north Sarasota County.

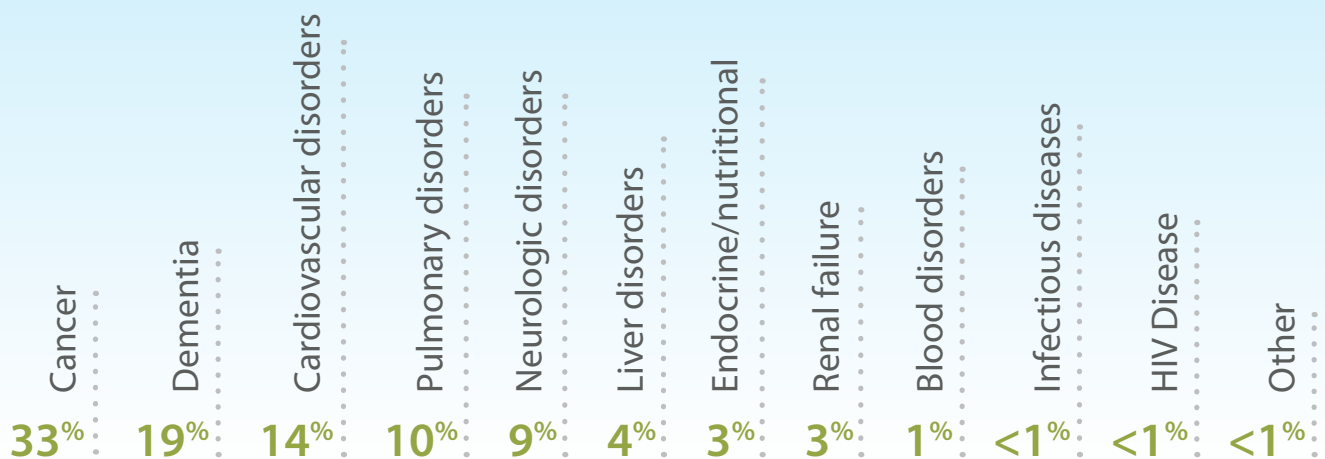
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Approved Home Health, Tidewell's affiliated agency, received state licensure to provide services in Charlotte County during 2013. The agency is fully aligned with Tidewell's entire geographic area and accepts clients in Sarasota, Manatee, DeSoto and Charlotte counties. Approved Home Health offers personal care, companion services, homemaking and respite. It is the area's only not-for-profit, CHAP-accredited, private-duty agency.

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### AREA SERVED

Manatee, Sarasota, Charlotte and DeSoto counties. Total population, approximately 880,000

### SERVICES ESTABLISHED

1980. Comprehensive programs and health care services for persons with advanced illness and their families

### PATIENTS SERVED

More than 8,000 annually

### EMPLOYEES

579 full time, 143 part time

### VOLUNTEERS

1,200 active

### VALUE OF VOLUNTEER HOURS

More than \$2.38-million, equal to approximately 52 full-time employees, based on 109,024 reported hours

### BUDGET

Annual operating budget of \$82-million

### REVENUE BASE

93-percent Medicare/Medicaid, 4-percent private insurance, 3-percent unreimbursed care

### IMPACT OF GIVING

Total of every charitable dollar used to provide direct patient care: 88 cents

### PRESIDENT AND CEO

Gerry Radford, CHE

### GOVERNING BOARD

18-member, voluntary board of trustees

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Florida state AHCA license, Medicare and Medicaid certified, CHAP accredited with deemed status, National Institute of Jewish Hospice accredited

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